



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# ENSURE A BRIGHTER FUTURE BECOME A VOLUNTEER

## We Need Your Help!

Our volunteers are kids, parents, grandparents, neighbors, and local leaders who are all personally committed to understanding what our neighborhoods need.

Volunteers work together with our caring staff to spread core values and life skills to kids and adults. Together, we use our knowledge to develop stronger, more integrated communities, provide support for people and families, and promote positive change overall. Across the United States, more than 500,000 people volunteer at the Y.



## Volunteers of the Y Love What They Do and Do What They Love:

- Leading committees and raising funds to ensure the Y is accessible to all members of the community
- Coaching our sports teams and teaching many of our classes
- Motivating youth in building the character strengths, skills, and relationships that lead to positive behaviors, better health, smart life choices, and the pursuit of higher education and goals
- Extending a hand to help adults who want to do more, be more, or live healthier

The Y is a nonprofit like no other. Take an active role in strengthening your community.

TUSCARAWAS COUNTY YMCA 600 Monroe Street, Dover 330-364-5511 [www.tuscymca.org](http://www.tuscymca.org)



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**VOLUNTEER APPLICATION/Information**

(Please print)

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_

Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

If less than 5 years, previous address \_\_\_\_\_

Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Type of Volunteer Work you are interested in:

- | <b>Aquatics</b>                         | <b>Childcare</b>                      | <b>Gymnastics</b>                       | <b>Membership</b>                    | <b>Sports</b>                         | <b>Wellness</b>                             |
|---|---------------------------------------|---|--------------------------------------|---------------------------------------|---|
| <input type="checkbox"/> Swim Lessons   | <input type="checkbox"/> Childwatch   | <input type="checkbox"/> Gym Lessons    | <input type="checkbox"/> Greeter     | <input type="checkbox"/> Youth Coach  | <input type="checkbox"/> Fitness Instructor |
| <input type="checkbox"/> Water Fitness  | <input type="checkbox"/> Preschool    | <input type="checkbox"/> Gym Team       | <input type="checkbox"/> Tours       | <input type="checkbox"/> Referee      | <input type="checkbox"/> 5K Runs            |
| <input type="checkbox"/> Swim Team      | <input type="checkbox"/> After School | <input type="checkbox"/> Special Events | <input type="checkbox"/> Mailings    | <input type="checkbox"/> Adult Sports | <input type="checkbox"/> Healthy Kids Day   |
| <input type="checkbox"/> Special Events | <input type="checkbox"/> Camp         | <input type="checkbox"/> Fundraising    | <input type="checkbox"/> Fundraising | <input type="checkbox"/> Other        | <input type="checkbox"/> Wellness Center    |

Other \_\_\_\_\_

Have you ever been convicted or pled guilty to child abuse or any other crime listed in Section 5104.09 of the Ohio Revised code?  Yes  No

Please list special skills, interests, and certifications: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please list two references:

Have you ever been convicted of, or pled guilty to, a felony? Y N

Personal: Name: \_\_\_\_\_ Company: \_\_\_\_\_

Position: \_\_\_\_\_ Phone: \_\_\_\_\_

Family: Name: \_\_\_\_\_ Company: \_\_\_\_\_

Position: \_\_\_\_\_ Phone: \_\_\_\_\_

*I understand that the Tuscarawas County YMCA has a zero tolerance standard for abuse and inappropriate behavior by its employees and volunteers. I also understand that I will be subjected to a criminal background check, and a social security check by the Tuscarawas County YMCA before I am permitted to volunteer. I will adhere to the Ethical Practice and Relationship Code of the Y-USA.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

**CODE OF ETHICAL PRACTICE AND RELATIONSHIPS**

The Tuscarawas County YMCA will be bound by the code of ethical practices and relationships of the Association of Professional Directors of the YMCA of the USA. The issues of appropriate behavior among employees and participants are as important as it has ever been. Given increasing awareness of child abuse and concern for potential sexual harassment among employees and participants, the following are guidelines and the YMCA Child Abuse Prevention Plan for Staff & Volunteers will guide employee conduct and behavior:

1. During YMCA programs, staff members and volunteers should never be alone with a single child, out-of-sight or unobserved by other staff.
2. When counseling children, an observer (staff or volunteer) should join with the counseling employee or volunteer. If this is not possible, keep the counseling session (conversation) in the open where it can be viewed by others.
3. Employees and volunteers are to refrain from the use of offensive language, innuendoes, physical contact, or behavior, including sexual harassment or intimidation, to members, fellow employees, volunteers, or other participants in YMCA programs or activities.
4. Staff may not be alone with children they meet in YMCA programs outside of the YMCA. This includes babysitting, sleepovers, and inviting children to your home unless one of the following conditions exists.
  - a. You and the child’s family or guardians have a relationship that predates your employment or volunteer position at the YMCA.
  - b. You and the child’s family or guardians have a relationship that predates the child’s enrollment in a YMCA program.
  - c. You and the child or child’s family or guardians are related.
5. Staff shall not interact with children under the age of 18, whom they have become acquainted with through YMCA programs and activities, through, but not limited to, online services such as Facebook, LinkedIn, Twitter, or other similar chatrooms or interactive services.
6. Anyone observing any inappropriate behavior, conduct, or abuse as noted above, or which they believe to be inappropriate, should report it to their supervisor and/or the Executive Director.

**Sanctions**

A violation by an employee or volunteer of any of these guidelines will result in sanctions against said employee or volunteer up to and including immediate termination.

**Acceptable Forms of Nonverbal Communication**

In working with children, the following, under appropriate conditions, may be permissible forms of nonverbal communication.

- |                             |   |
|-----------------------------|---|
| 1. Hand to Shoulder Contact | 5. Thumbs up                            |
| 2. “High Fives”             | 6. Rustling of Hair or Pats on the Head |
| 3. Side by Side Hugs        | 7. Hand Shakes                          |
| 4. Smiles                   | 8. Fist bumps                           |

Volunteer Signature \_\_\_\_\_ Date \_\_\_\_\_

**For Y Office Use:**

\_\_\_ Code of Ethical Practice and Relationship Information Given to Volunteer / Date: \_\_\_\_\_

Volunteer Position \_\_\_\_\_ Department \_\_\_\_\_ Supervisor \_\_\_\_\_

## THE Y: WHAT WE STAND FOR

The Tuscarawas County YMCA makes accessible the support and opportunities that empower people and communities to learn, grow and thrive, with three core motivations:



### FOR YOUTH DEVELOPMENT

Because we believe that all kids deserve the opportunity to discover who they are and what they can achieve, we focus our programs to more clearly cultivate the values, skills and relationships that lead to positive behaviors, better health and educational achievement.

### FOR HEALTHY LIVING

Because we believe we have a responsibility to make a positive and measurable impact on the community's health, we will directly leverage a mission centered on the balance of spirit, mind and body to strengthen and expand program offerings that bring families closer together, encourage healthy lifestyles and foster connections with others.

### FOR SOCIAL RESPONSIBILITY

Because we believe in fostering the care and respect all people need and deserve, we will thoughtfully listen and aggressively respond to our community's most critical social needs

## OUR MISSION

The Tuscarawas County YMCA is committed to enriching the lives of everyone in our community by the development of healthy spirit, mind and body through membership services and programs based on Christian principles and values of caring, honesty, respect and responsibility.

## OUR VISION & PROMISE

A sense of belonging, a feeling of trust, a celebration of diversity and a mission of service. The Tuscarawas County YMCA strives to be a place for everyone to belong without judgment, an atmosphere where friendship, love and compassion flourish. Individuals can celebrate who they are and Christian principles can be put into practice daily.

## OUR VALUES

Values: By definition are beliefs of a person or social group in which they have an emotional investment; a principle, standard, or quality considered worthwhile or desirable. The Tuscarawas County YMCA uses the core values of Caring, Honesty, Respect, and Responsibility in all our programs.