



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

ENSURE A BRIGHTER FUTURE BECOME A VOLUNTEER

We Need Your Help!

Our volunteers are kids, parents, grandparents, neighbors, and local leaders who are all personally committed to understanding what our neighborhoods need.

Volunteers work together with our caring staff to spread core values and life skills to kids and adults. Together, we use our knowledge to develop stronger, more integrated communities, provide support for people and families, and promote positive change overall. Across the United States, more than 500,000 people volunteer at the Y.



Volunteers of the Y Love What They Do and Do What They Love:

- Leading committees and raising funds to ensure the Y is accessible to all members of the community
- Coaching our sports teams and teaching many of our classes
- Motivating youth in building the character strengths, skills, and relationships that lead to positive behaviors, better health, smart life choices, and the pursuit of higher education and goals
- Extending a hand to help adults who want to do more, be more, or live healthier

The Y is a nonprofit like no other. Take an active role in strengthening your community.

TUSCARAWAS COUNTY YMCA 600 Monroe Street, Dover 330-364-5511 www.tuscymca.org



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VOLUNTEER APPLICATION/Information

(Please print)

Date: _____

Name: _____

Are you 18 years of age or older? _____

Address: _____

Email Address: _____

If less than 5 years, previous address _____

Home Phone: _____ Cell Phone: _____

Type of Volunteer Work you are interested in:

Aquatics	Childcare	Gymnastics	Membership	Sports	Wellness
____ Swim Lessons	____ Childwatch	____ Gym Lessons	____ Greeter	____ Youth Coach	____ Fitness Instructor
____ Water Fitness	____ Preschool	____ Gym Team	____ Tours	____ Referee	____ 5K Runs
____ Swim Team	____ After School	____ Special Events	____ Mailings	____ Adult Sports	____ Healthy Kids Day
____ Special Events	____ Camp	____ Fundraising	____ Fundraising	____ Other	____ Wellness Center

Other _____

Have you ever been convicted or pled guilty to child abuse or any other crime listed in Section 5104.09 of the Ohio Revised code?
____ Yes ____ No

Please list special skills, interests, and certifications: _____

Please list 3 references:

Have you ever been convicted of, or pled guilty to, a felony? Y N

Personal: Name: _____ Company: _____

Position: _____ Phone: _____

Personal: Name: _____ Company: _____

Position: _____ Phone: _____

Family: Name: _____ Company: _____

Position: _____ Phone: _____

I understand that the Tuscarawas County YMCA has a zero tolerance standard for abuse and inappropriate behavior by its employees and volunteers. I also understand that I will be subjected to a criminal background check, and a social security check by the Tuscarawas County YMCA before I am permitted to volunteer. I will adhere to the Ethical Practice and Relationship Code of the Y-USA.

Signature: _____ Date: _____

Emergency Contact: _____ Phone: _____

CODE OF ETHICAL PRACTICE AND RELATIONSHIPS

The Tuscarawas County YMCA will be bound by the code of ethical practices and relationships of the Association of Professional Directors of the YMCA of the USA. The issues of appropriate behavior among employees and participants are as important as it has ever been. Given increasing awareness of child abuse and concern for potential sexual harassment among employees and participants, the following are guidelines and the YMCA Child Abuse Prevention Plan for Staff & Volunteers will guide employee conduct and behavior:

1. During YMCA programs, staff members and volunteers should never be alone with a single child, out-of-sight or unobserved by other staff.
2. When counseling children, an observer (staff or volunteer) should join with the counseling employee or volunteer. If this is not possible, keep the counseling session (conversation) in the open where it can be viewed by others.
3. Employees and volunteers are to refrain from the use of offensive language, innuendoes, physical contact, or behavior, including sexual harassment or intimidation, to members, fellow employees, volunteers, or other participants in YMCA programs or activities.
4. Staff may not be alone with children they meet in YMCA programs outside of the YMCA. This includes babysitting, sleepovers, and inviting children to your home unless one of the following conditions exists.
 - a. You and the child's family or guardians have a relationship that predates your employment or volunteer position at the YMCA.
 - b. You and the child's family or guardians have a relationship that predates the child's enrollment in a YMCA program.
 - c. You and the child or child's family or guardians are related.
5. Staff shall not interact with children under the age of 18, whom they have become acquainted with through YMCA programs and activities, through, but not limited to, online services such as Facebook, LinkedIn, X, Instagram, or other similar chatrooms or interactive services.
6. Anyone observing any inappropriate behavior, conduct, or abuse as noted above, or which they believe to be inappropriate, should report it to their supervisor and/or the CEO.

Sanctions

This organization has zero tolerance for abuse and will not tolerate the mistreatment or abuse of consumers in its programs. Any mistreatment or abuse by an employee or volunteer will result in disciplinary action, up to and including termination of employment or volunteer service and cooperation with law enforcement.

Acceptable Forms of Nonverbal Communication

In working with children, the following, under appropriate conditions, may be permissible forms of nonverbal communication.

- | | |
|-----------------------------|---|
| 1. Hand to Shoulder Contact | 5. Thumbs up |
| 2. "High Fives" | 6. Rustling of Hair or Pats on the Head |
| 3. Side by Side Hugs | 7. Hand Shakes |
| 4. Smiles | 8. Fist bumps |

Volunteer Signature _____ Date _____

For Y Office Use:

____ Code of Ethical Practice and Relationship Information Given to Volunteer / Date: _____

Volunteer Position _____ Department _____ Supervisor _____

The Tuscarawas County YMCA is committed to helping teach people the values of caring, honesty, respect, and responsibility through participation in programs, activities, and member services and has a zero tolerance standard for abuse or inappropriate behavior by its employees.

EDUCATION

	Name & Address of School	Course of Study	Years Completed	Diploma Degree
Elementary School				
High School				
College or University				
Graduate Professional				
Other (Specify)				

VOLUNTEERISM

Organization/Business	Duties	Dates	Contact Person	Phone Number

EMPLOYMENT HISTORY

Are you currently employed? ____ Can we contact your employer? ____

Name of Employer		Phone ()	
Address		Employment Dates (month/year)	From: To:
Job Title		Duties	
Supervisor		Reason for leaving	

Name of Employer		Phone ()	
Address		Employment Dates (month/year)	From: To:
Job Title		Duties	
Supervisor		Reason for leaving	

Name of Employer		Phone ()	
Address		Employment Dates (month/year)	From: To:
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OUR MISSION

To put Christian principles into practice through programs that build healthy spirit, mind and body for all.